

PAY POLICY 02I  
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
10.48	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	838.40	1,823.52	911.76	21,882.24
10.85	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	868.00	1,887.90	943.95	22,654.80
11.23	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	898.40	1,954.02	977.01	23,448.24
11.63	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	930.40	2,023.62	1,011.81	24,283.44
12.00	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	960.00	2,088.00	1,044.00	25,056.00
12.43	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	994.40	2,162.82	1,081.41	25,953.84
12.85	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,028.00	2,235.90	1,117.95	26,830.80
13.33	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,066.40	2,319.42	1,159.71	27,833.04
13.81	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,104.80	2,402.94	1,201.47	28,835.28
14.35	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,148.00	2,496.90	1,248.45	29,962.80
14.85	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,188.00	2,583.90	1,291.95	31,006.80
15.45	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,236.00	2,688.30	1,344.15	32,259.60
16.01	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,280.80	2,785.74	1,392.87	33,428.88
16.64	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,331.20	2,895.36	1,447.68	34,744.32
17.34	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,387.20	3,017.16	1,508.58	36,205.92
18.00	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,440.00	3,132.00	1,566.00	37,584.00
18.73	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,498.40	3,259.02	1,629.51	39,108.24
19.50	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,560.00	3,393.00	1,696.50	40,716.00
20.31	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,624.80	3,533.94	1,766.97	42,407.28
21.16	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,692.80	3,681.84	1,840.92	44,182.08
22.04	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,763.20	3,834.96	1,917.48	46,019.52
22.97	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,837.60	3,996.78	1,998.39	47,961.36
23.93	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,914.40	4,163.82	2,081.91	49,965.84
25.01	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,000.80	4,351.74	2,175.87	52,220.88
26.05	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,084.00	4,532.70	2,266.35	54,392.40
27.18	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,174.40	4,729.32	2,364.66	56,751.84
28.41	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,272.80	4,943.34	2,471.67	59,320.08
29.65	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,372.00	5,159.10	2,579.55	61,909.20
30.94	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,475.20	5,383.56	2,691.78	64,602.72
32.33	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,586.40	5,625.42	2,812.71	67,505.04
33.79	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,703.20	5,879.46	2,939.73	70,553.52
35.31	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,824.80	6,143.94	3,071.97	73,727.28
36.96	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,956.80	6,431.04	3,215.52	77,172.48
38.62	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,089.60	6,719.88	3,359.94	80,638.56
40.36	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,228.80	7,022.64	3,511.32	84,271.68
42.25	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,380.00	7,351.50	3,675.75	88,218.00
44.20	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,536.00	7,690.80	3,845.40	92,289.60
46.27	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,701.60	8,050.98	4,025.49	96,611.76
48.41	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,872.80	8,423.34	4,211.67	101,080.08
50.70	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,056.00	8,821.80	4,410.90	105,861.60
53.08	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,246.40	9,235.92	4,617.96	110,831.04
55.60	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,448.00	9,674.40	4,837.20	116,092.80
58.22	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,657.60	10,130.28	5,065.14	121,563.36
60.99	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,879.20	10,612.26	5,306.13	127,347.12
63.90	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,112.00	11,118.60	5,559.30	133,423.20
66.99	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,359.20	11,656.26	5,828.13	139,875.12
70.18	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,614.40	12,211.32	6,105.66	146,535.84
73.55	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,884.00	12,797.70	6,398.85	153,572.40
77.10	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,168.00	13,415.40	6,707.70	160,984.80
80.78	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,462.40	14,055.72	7,027.86	168,668.64
84.73	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,778.40	14,743.02	7,371.51	176,916.24
88.83	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	7,106.40	15,456.42	7,728.21	185,477.04
93.15	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,452.00	16,208.10	8,104.05	194,497.20
97.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,809.60	16,985.88	8,492.94	203,830.56
102.15	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,172.00	17,774.10	8,887.05	213,289.20